



In mid 2010 we invited facilitators from the AFN (Australasian Facilitators Network) eList and the Open Space eList to share with us what books have influenced their facilitation practice. The image¹ above visualises the results.

So, what are the books?² Drum roll please...

Top Five mentions

[Open Space Technology: A User's Guide – Harrison Owen](#)

[The Art of Facilitation – Dale Hunter et al.](#)

[The Skilled Facilitator – Roger Schwarz](#)

[The Fifth Discipline – Peter Senge](#)

[Facilitator's Guide to Participatory Decision Making – Sam Kaner et al.](#)

[Sitting in the Fire: Large Group Transformation Using Conflict and Diversity – Arnold Mindell](#)

Two plus mentions

[Wave rider – Harrison Owen](#)

[Managing transitions – William Bridges](#)

[Process consultation– Edgar Schein](#)

[The power of now – Eckhart Tolle](#)

[The Solutions Focus – Making coaching and change simple – Paul Z. Jackson](#)

[The World Cafe – Juanita Brown](#)

[The Zen of groups](#)

[Don't Just Do Something, Stand there! – Marvin Weisborg and Sandra Janoff](#)

[Everything's an offer – Robert Poynton](#)

[Expanding our Now – Harrison Owen](#)

[Flawless consulting – Peter Block](#)

[Fourfold Way – Angeles Arrien](#)

[Freedom to Learn – Carl Rogers](#)

[Getting to yes – Fisher](#)

[Helping groups to be effective – Bob Dick](#)

[IAF handbook of group facilitation – Sandy Schuman](#)

¹ Created by <http://www.wordle.net>

² The books have been ordered based on number of mentions (and sorted alphabetically by title). Books with two plus mentions are clickable through to Amazon (where possible).

[Images of organization – Gareth Morgan](#)
[Servant leadership – Robert Greenleaf](#)
[Strategic questioning: An experiment in communication of the second kind: Fran Peavey](#)
[The answer to how is yes – Peter Block](#)
[The art of possibility: Transforming professional and personal life – Rosamund Stone Zander & Benjamin Zander](#)
[The facilitative way – Priscilla Wilson](#)
[The facilitator’s fieldbook – Justice & Jamieson](#)
[The fifth discipline fieldbook – Peter Senge](#)
[The power of Appreciative Inquiry – Whitney & Trosten-Bloom](#)
[The Tao of leadership - John Heider](#)
[The workplace within – Larry Hirschhorn](#)
[Theory in practice – Argyris & Schon](#)
[Theory U – Otto Scharmer](#)
[Training to Imagine – Kat Koppett](#)
[Winning through participation – Laura Spencer](#)

One mention

50 ways to build consensus
58 1/2 ways to improvise during training – Paul Z. Jackson
A Gradual Awakening - Stephen Levine
A Theory of Everything: K. Wilber
Advanced Facilitation Strategies, Berns
Alternatives to Violence Project manuals.
Appreciative Inquiry: Jane Magruder Watson
Appreciative Inquiry Summit
Appreciative Intelligence (Thatchenkery & Metzker)
Artistry in Training, Stephanie Burns
Attachment - John Bowlby
Authentic management, Hermann and Korenich
Becoming a catalyst for Meaningful Change - Glenn Kiser
Becoming a Critically Reflective Teacher, S.D. Brookfield
Blink
Brighter Than a Thousand Suns
Building Online Learning Communities, Paloff & Pratt
Building United Judgement a handbook for consensus decisionmaking, Center for Conflict Resolution
Calling the Circle - Christina Baldwin
Canadian Urban Training Project Manuel; Ed File
Change handbook - Steve Cady
Change Handbook - Peggy Holman
Clear Leadership - Gervais Bushe
Collapse - J. Diamond
Community Weaving - Cheryl Honey
Co-operacy
Creating a Culture of Collaboration - S Schuman
Dance of Change
Deep Democracy of Open Forums, Arnold Mindell
Despair and Empowerment in the Nuclear Age Joanna Macy
Diversity Across the Curriculum, Branche, Mullenix & Cohn
Doing Democracy- Bill Moyers
Elegance, Matthew May
Embodiment: Creative imagination in Medicine, Art and Travel: Robert Bosnak

Emotional Intelligence - Daniel Goleman
Encyclopedia of Positive Questions
Engaging emergence - Peggy Holman
Experiences in Groups, Bion
Facilitating with Ease by Ingrid Bens
Facilitation Multicultural Groups, Christine Hogan
Facilitator's Fieldbook by Justice, Jamieson
Facilitators Handbook
Fairness and competence in Citizen decision making Webler and Renn
Flow
Fostering Sustainable Behavior - Doug McKenzie-Mohr
Future Search
Getting to Maybe How the World is Changed
Global Issues and Adult Education, S.B. Merriam et al
Good To Great (Jim Collins)
Group facilitation - John Heron
Group Genius, Keith Sawyer
Groups in Context - Jonathon Gillette & Marion McCollom (eds)
Groups, theory and Experience, Napier and Gershenfeld
Harmonising Divergent Voices: Sharing The Challenge Of Decision-Making: Janette Hartz-Karp
Heart Politics Revisited - Peavey, F.
Helping - Edgar Schein
Honest signals Alex Pentland
Honoring all Life - Shaktari Belew
How to make meetings work, Doyle and Straus
How to teach Adults in a Fun and Exciting way, Doug Malouf
How Yoga Works Michael Roach & Christie McNally
I Ching
Impro for Storytellers
Improv, Keith Johnstone
Improv Wisdom - Patricia Madson
Influencing with Integrity: Gini LaBorde
Inside the No Five Steps to Decisions That Last Myrna Lewis
Insight and Action, how to discover and support a life of integrity and commitment to change, Tova Green et al
Joining together Johnson and Johnson
Journal of Applied Psychology: Large Group Interventions
King Arthur's round table: How collaborative conversations create smart organisations - David Perkins
Kitchen Table Sustainability - Wendy Sarkissian et al
Large Group Interventions - Bunker & Alban
Leadership for the Disillusioned: Amanda Sinclair
Leadership on the Line - Ron Heifetz
Leading without Power: Max De Pree
Learning as a Way of Leading, S. Preskill & S.D. Brookfield
Learning in Adulthood, S.B. Merriam et al
Made to stick - heath brothers
Managing Transitions - Tim Dalmau & Bob Dick
Maps of Narrative Practice
Mask of Benevolence, H. Lane
Meeting facilitation the no magic method, Berit Lakey
MetaSkills Amy Mindell
Midnight's children - Salman Rushdie
Most Significant Change

Motivational Interviewing - Miller & Rolnick (sp?)
Multiple Intelligences, Howard Gardner
Mythmakers and storytellers Michael Kaye
Narrative means for therapeutic ends - Michael White
Nature and the Human Soul: Cultivating Wholeness and Community in a Fragmented World - Bill Plotkin
Opening up: Creative Storying at Work, A. Rixon
Organization development, French and Bell
Organizational learning, Argyris and Schon
Ortho-Bionomy: A manual of practice – Kath Kain
Paradoxes of Group Life, Smith and Berg
Participative design, Fred and Merrelyn Emery
Path Made by Walking: Process Work in Practice Julie Diamond
patient and person Jane Stein-Parbury
People skills - Robert Bolton
Philosophical Fragments Soren Kierkegaard
Practical Facilitation by Christine Hogan
Practice development Brendan McCormack
Presence - Peter Senge et al
Productive reflection at work: learning for changing organisations. D. Boud, P. Cressey and P. Docherty.
Psychodrama volume 1 Jacob Moreno
Public Participation Methods: A Framework for Evaluation - Gene Rowe and Lynn J. Frewer
Questions that Work: Dorothy Strachan
Radical Intercourse: How Dreams Unite Us in Love, Conflict, and Other Inevitable Relationships Joe Goodbread
Reframing Evaluation Through Appreciative Inquiry, H. Preskill & T. Catsambas
Reframing: Richard Bandler and John Grinder
Resiliency in Action (Editor: Henderson)
Riding the Horse Backwards: Process Work in Theory and Practice Arnold Mindell
Riding the Tiger: H. Owen
Sacred Circles
Seeing Systems - Barry Oshry
Selected writings of Selma Fraiberg
Seven Directions Practice - Kaylynn Sullivan TwoTrees - there is no book
Seven Life Lessons of Chaos John Briggs F. David Peat
Shiatsu Theory and Practice: Carola Beresford-Cooke
Solving Tough Problems
Soulcraft - Bill Plotkin
Starhawk. Truth or Dare
Stewardship Peter Block
Strategy change and defensive routines, Argyris
Strategy Safari: Henry Mintzberg
Switch Chip Heath & Dan Heath
Synchronicity: Joseph Jaworski
The 9 Disciplines of Facilitation by Jon and Maureen Jenkins
The Action Learning Handbook Ian McGill Anne Brockbank
The Appreciative Facilitator (Torres)
The Art of Focused conversation Brian Stanfield
The Art of the Long View - Peter Schwartz
The Artists Way - Julia Cameron
The Change Handbook: P. Holman
The Courage to Lead - B. Stansfield
The Culture of Make Believe - Derrick Jensen
The Deep Democracy of Open Forums: How to Transform Organizations into Communities Arnold Mindell

The Deliberative Practitioner John Forester
The Dreambody Toolkit: A Practical Introduction to the Philosophy, Goals, and Practice of Process-Oriented Psychology
The Dummies Guide to Facilitation
The Engaged Spiritual Life - Donald Rothenberg
The Ever-present Origin – Jean Gebser
The Ever-Transcending Spirit: The Psychology of Human Relationships, Consciousness, and Development: Toru Sato
The facilitator's guide to Participatory Decision-Making
The focused conversation method
The Genuine Contact Way
The Handbook for Large Group Methods: Bunker & Alban
The IAF Handbook of Group Facilitation
The Intention Experiment - Lynne McTaggart
The Leader as a Martial Artist: Techniques and Strategies for Revealing Conflict and Creating Community, Mindell
The leaders guide to story telling Steve denning
The Learning Organization: Argyris & Schon
The Living Spirit of the Psychodrama method Max Clayton
The Living Wisdom of Socrates: Mark Forstater
The Magic of Your Mind
The mulatta & mr fly – Miguel Angel Asturias
The Nibble Theory
The Partnership Tool book
The Path of Least Resistance Robert Fritz
The Pedagogy of the Oppressed: P. Freire
The Re-Enchantment of Everyday Life (More)
The satanic verses – Salman rushdie
The Search for the Beloved, Jean Houston
The seven habits of highly successful people - Stephen Covey
The skilled helper, Gerard Egan
The Spritual Art of Therapy Metaskills - Amy Mindell
The Structure of Belonging - Peter Block
The Structure of Magic
The System Thinkers Playbook
The Talent Code
The theory and practice of group psychotherapy - Irvine Yalom
The uses of enchantment Bruno Bettelheim
The Way of Council - Jack Zimmerman Virginia Coyle
The wisdom of crowds by James Surowiecki
The Women's Wheel of Life - Carol Leonard & Elizabeth Davis
The workshop book
Thiagi's interactive lectures- Sivasailam Thiagarajan ('Thiagi')
Thin book of Appreciative Inquiry, S.A. Hammond
Thinking like a Mountain - Joanna Macy +co authors
Time to Think
Tipping Point (and Blink) (Gladwell)
To Tame a Unicorn - Bob Dick
Truth in Comedy
Truth or Dare - Starhawk
Understanding Deaf Culture: In Search of Deafhood, P. Ladd
Values in action: applying the ideas of Argyris and Schon by Bob Dick
Veronika decides to die - Paulo Cohelo
Warrior of the Heart
When things fall apart - Pema Chodron



Who moved my cheese?: Spenser Johnson

Who Shall Survive: Moreno

Whole New Mind, Daniel Pink

Whole Person Process Facilitation (workbook). Birgitt Williams

Working Across Boundaries (Russell Linden)

Working Below The Surface, Huffington et al

Working with Open Space Technology (workbook). Birgitt Williams

You Don't Have To Do It Alone

Your Brain at Work